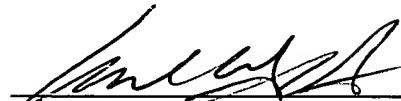


Dated this 21st day of December, 1999.

Respectfully submitted,



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Karl G. Hanson

Dated: December 21, 1999